# SERVE ONE ANOTHER

# **EVANGELISE**

The Evangelise Huddle focuses on creating platforms and opportunities for all to encounter God when we gather in church.

The Huddle includes Vocalists and Musicians in the Worship & Music Ministry, the Audio-Visual Tech Ministry, Ushers and more!

Scan the QR code or click this link to sign up!



CREATIVE

ART

S

WORSHIP & MUSIC MINISTRY

USHER



#### **TPMC's Core Values**

As we serve, we aspire to grow in and live out the HIGHER Values

- Honour To regard and relate to everyone as persons created in God's image. To show respect to a person's position and office (Romans 12:10)
- Integrity To be consistent with biblical truths in what we believe, say and do (Matthew 5:37)
- **Generosity** To bless in tangible and intangible things (Matthew 10:8)
- **Humility** To know who we are in Christ. To be open to feedback (Philippians 2:3-4)
- Excellence To do things to the best of our abilities, relying on God's strength (Colossians 3:23)
- Rest To serve from a posture of rest (Hebrews 4:11)



# WORSHPP MUSIC MINISTRY

What we do: To lead the congregation to worship God and encounter His presence during our services.

### **AREAS OF SERVICE**

#### • VOCALS

Jubilate Choir (8.30am service), Joy Voices (Children's Choir), Vocalists (10.30am service)

#### MUSICIANS

Pianist, Organist, Ensemble Musicians (Strings, Woodwind etc), Band Musicians (Electric/ Acoustic Guitar, Bass Guitar, Keyboards, Drums)

All hail the King, all hail the King All hail the King

# **RINGERS (HANDBELLS)**

#### **TECH CREW**

Video Mixer, Camera controller, Lighting Engineer, Audio Engineer and Projectionist

### **DESIRED TRAITS/ABILITIES**

- **Vocals**: Enjoy singing and able to carry a tune.
- **Classical Musician**: Pianist, Organist, Ensemble Musician: Minimum of ABRSM Grade 5 Practical.
- **Band Musician**: Background in music; Intermediate skills in instrument played.
- **Ringers**: Good rhythmic sense.
- **TECH Crew**: Able to use both hands simultaneously during operation of selected TECH equipment; Observant; Attentive to stage cues; Good sense of hearing (for audio crew)

Vocalists and musicians will be invited for an audition. Successful applicants will then be required to undergo an internship period before being rostered for main services. TECH Crew will undergo on-the-job training.

## SERVICE COMMITMENT (VOCALS)

Service	Role	Internship/On-the-Job Training (OJT)	Service Commitment
8.30am	Jubilate Choir- Adults	2 months of rehearsal.	Every Sunday 7.30am- 12.30pm (Warm Up, Service & Choir Practice).
	Joy Voices- Children's Choir	2 months of rehearsal.	Choir Practice on Sundays, 10.00am-10.30am.
10.30am, The Youth Project	Vocalist	Internship: Once a month in the worship segment of a platform (Saturday rehearsal, Corporate Prayer, Children's Ministry, Services etc) over 6 times.	Monthly, 3 hours rehearsal (Sat) and 2.5 hours for Sunday Service.

#### **SERVICE COMMITMENT (MUSICIANS)**

Service	Role	Internship/On-the-Job Training (OJT)	Service Commitment
8.30am	Pianist, Organist	Accompanist for choir practice for 2 months.	Once a month.
8.30am, 10.30am	Ensemble Musician	Not applicatble.	To perform in special services such as Church Anniversary, Good Friday and Christmas. Up to 3 x 2 hours rehearsals before performance.
10.30am, Youth Fusion	Band Musician	Internship: Once a month in the worship segment of a platform (Saturday rehearsal, Corporate Prayer, Children's Ministry, Services etc) over 6 times.	Monthly, 3 hours rehearsal (Sat) and 2.5 hours for Sunday Service.

### **SERVICE COMMITMENT (RINGER)**

Service	Role	Service Commitment
8.30am, 10.30am	Ringer	Handbell practices every Saturday from 10.00am - 12.00pm. Extra practices may be called for special services or performances.

# **SERVICE COMMITMENT (TECH CREW)**

Service	Role	Internship/On-the-Job Training (OJT)	Service Commitment
	Video Mixer Crew		Can expect to serve 1-2 times
8.30am, 10.30am	Camera Controller	Supervised OJT over 2 months (4 Sessions).	per month. Each period of service at approximately 2.5 hours each Sunday.
	Lighting Engineer		
8.30am, 10.30am	Audio Engineer		10.30am Service's Audio Engineers and projectionists would be required for additional 3 hours for
	Projectionist		rehearsals on Saturdays.



# **CREATIVE ARTS**

What we do: To engage the congregation's senses through activities that allow for artistic and imaginative expression, such as art and light installations, craftwork , drama and creative movement.

Where possible, resources would be upcycled into art pieces and hence reduce waste.

#### **AREAS OF SERVICE**

- ARTS & CRAFTS
- VISUAL DISPLAYS
- DRAMA (ACTORS, SINGERS, DANCERS)
- SCRIPTWRITER, CHOREOGRAPHER

#### **DESIRED TRAITS/ABILITIES**

Creative and Imaginative; Expressive; Fun-loving; Good with handiwork; Team player.

his day in the city of David a Savio, Lord. 12 And this will be a sign for you: baby wrapped in swaddling cloths and manger."

#### **SERVICE COMMITMENT**

- On project basis in preparation for key church events such as Creative Sermon Series, Good Friday and Easter, Church Anniversary, Christmas as well as outdoor evangelistic events.
- Frequency of meetings would depend on scale if project.



# USHER

What we do: To create a friendly and comfortable atmosphere for all to feel welcomed and valued when they enter TPMC.

#### **DESIRED TRAITS/ ABILITIES**

Enjoy meeting people; Confident; Warm personality; A warm smile and a firm handshake helps a lot too.

#### **SERVICE COMMITMENT**

1 Sunday per month of up to 3 hours per session (from pre-service preparation and briefing to post-service debrief).

All applicants will be briefed on the respective roles before undergoing OJT for 4 Sundays. There will also be a 3-hour training session for all ushers, conducted yearly.

ESERVEL



# COURTYARD CONNECTIONS

What we do: To encourage fellowship amongst worshippers at the courtyard over a cup of hot beverage. On selected Sundays, to serve visitors in the Welcome Lounge during Kopi Time.

Kopi Time is held once a month where visitors are hosted by pastors, leaders and staff, as they learn more about the church-life in TPMC.

#### **DESIRED TRAITS/ABILITIES**

Enjoy meeting people; Warm personality.

## **SERVICE COMMITMENT**

1 Sunday per month up to 1.5 hours per session.

### Sign up now!

Scroll down to read about the other huddles

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#### WITNESS & EVANGELISM

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SOCIAL CONCERN

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# SERVE ONE ANOTHER



The Extend Huddle seeks to extend God's kingdom by spreading God's love into our communities and other nations.

The Huddle includes ministries such Witness & Evangelism, Outreach & Social Concerns, Missions and the Brigades.

Scan the QR code or click this link to sign up!



MISSIONS

#### WITNESS & EVANGELISM



#### **TPMC's Core Values**

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- **Generosity** To bless in tangible and intangible things (Matthew 10:8)
- **Humility** To know who we are in Christ. To be open to feedback (Philippians 2:3-4)
- Excellence To do things to the best of our abilities, relying on God's strength (Colossians 3:23)
- Rest To serve from a posture of rest (Hebrews 4:11)



# WITNESS & EVANGELISIN

What we do: To organise platforms for us to invite our One More to know Jesus.

## **AREAS OF SERVICE**

- ALPHA FACILITATOR\*
- ALPHA ADMINISTRATIVE VOLUNTEER
- BLOCK BLESSING BEFRIENDER
- GARDENING
- UKELELE

*\*interview required before assuming the role.* 

#### **DESIRED TRAITS/ABILITIES**

- Have a heart for God's people & be willing to engage newcomers in conversation.
- Alpha Administrative Volunteer: Possess an eye for details; Adept in coordinating.
- Ukelele: Able to play the ukelele.

# **SERVICE COMMITMENT**

Role	Details	Service Commitment
Alpha Facilitators Alpha Admin Volunteer	<ul> <li>Alpha Facilitator: Facilitate conversations during group discussions and provide a safe space for participants to share their experiences and questions openly.</li> <li>Administrative Volunteer: Assist in the administration of Alpha for a smooth running of the programme &amp; befriend participants.</li> </ul>	One pre-Alpha briefing between services. Every Saturday, 12pm – 3pm for 11 weeks. One post-Alpha debrief & appreciation.
Block Blessing Befriender	Extend God's love to the neighbours in (Blk 152, 153 & 154 through conversation, blessing & invitation to church events.	
Gardening	Tend the church garden and befriend newcomers within the ministry.	Weekly, Saturday mornings, 10am – 11am.
Ukelele	Befriend ukulele participants and/or conduct basic ukulele courses for new participants.	

Scan this QR code to join us in praying for the local and overseas outreach ministries of TPMC





# OUTREACH AND SOCIAL CONCERNS

What we do: To look to the needs of the disadvantaged and underprivileged within TPMC and in the community through different programmes that provide practical help to identified individuals and families.

### **AREAS OF SERVICE**

- **BEACON MINISTRY TUTOR**
- BEFRIENDER (DISADVANTAGED FAMILIES/ ROUGH SLEEPERS
- COMMUNITY VOLUNTEER
- VOLUNTEER FOR AD HOC PROGRAMMES
- LIFE SKILLS TRAINER

# **DESIRED TRAITS/ABILITIES**

- Beacon Ministry Tutor/ Community Volunteer: Enjoy working with children; Able to explain concepts clearly.
- **Befriender**: Enjoy reaching out and interacting with members of the community; Possess a patient and caring nature.
- Volunteer for Ad hoc Programme: Possess good administrative and planning skills; Enjoy reaching out to and interacting with people.
- Life Skills Trainer: Possess qualification in the specific field of training; Possess a skill that will help to improve the welfare of beneficiaries.

#### **SERVICE COMMITMENT**

Role	Details	Service Commitment
Beacon Ministry Tutor	Share God's love to children (Pri 4 to Pri 6) in the community by coaching them in their studies.	Every Saturday, 1pm – 3pm during school term.
Befriender (Disadvantaged Families)	Visit Regularly (with assigned team) and build rapport with the Disadvantaged Family.	Conduct visits once a month (1 hour) for a year.
Befriender (Rough Sleeper)	Visit Regularly (with assigned team) and build rapport with the Rough Sleeper.	<u> </u>

Applicants for Befriender will have to undergo an interview and thereafter, a 3hour induction programme.

### **SERVICE COMMITMENT**

Role	Details	Service Commitment
Community Volunteer	Tutor students who need more assistance in their studies outside of the Beacon Ministry, on a one-to- one basis.	Weekly (2 hours) during school
	Help to clean houses of needy/ disabled individuals.	Monthly (1 hour) for a year.
Volunteer for Ad hoc Programme	Help with the execution of events organised Outreach and Social Concerns Committee.	On ad-hoc basis. Can expect to commit between 3 – 4 hours
	Serve as a befriender during the event	per event.
Life Skills Trainer	Conduct a talk on a specific topic to benefit the community e.g., financial management, career guidance talks etc.	On ad-hoc basis. Can expect to commit between 3 – 4 hours per event.





# MISSIONS

Acts 1:8 is a call for all Christ followers to be God's witnesses in Jerusalem, Judea and Samaria, and to the ends of the earth.

What we do: Through Missions, TPMC worshippers are challenged to get involved in what God is doing in the nations, crossing geographical and cultural boundaries to **Go** bless One More, trusting God's provisions as we **Give** to the work of missions, intentionally **Pray**ing for our missionaries and the work that God has allowed TPMC to be involved in the nations.

#### **AREAS OF SERVICE**

- GO
  - Mission Tripper to our mission fields in Thailand, Cambodia, Indonesia, Bhutan, Japan and more
- PRAY

Prayer Partner

• GIVE

Pre-trip Volunteer Missions Publicity and Awareness

# **DESIRED TRAITS/ABILITIES**

- **Mission Tripper**: Willing to serve and share your testimony; Enjoy interacting with people of other cultures.
- **Prayer Partner**: Possess a desire to pray for our missionaries and their ministries.
- **Pre-trip Volunteer**: Possess good administrative and logistical skills.
- Volunteer for Missions Publicity and Awareness: Passionate about Missions; Enthusiastic; Enjoy interacting with people.

#### **SERVICE COMMITMENT**

#### • GO (MISSION TRIPPER)

Click here for the upcoming missions trips. Register for a trip at this link.

All applications are subject to approval. Applicants are required to attend training and preparation prior to the trip. There are at least 3 sessions for each trip.



### **SERVICE COMMITMENT**

#### • PRAY

Scan this QR code to join us in praying for the local and overseas outreach ministries of TPMC



#### • GIVE

Pre-trip Volunteer: Aid missions teams to prepare programme materials and packing of logistics for those trips.

Volunteer for Missions Publicity and Awareness: Set up Missions booth during any outreach publicity event in church and to share the cause with visitors to the booth.





# THE GIRLS BRIGADE

The Girls' Brigade Singapore (GBS) is one of the oldest Uniform Youth Organization endorsed by the Ministry of Education, Singapore to run a co-curricular activity for Girls in schools. We are values-driven uniform group that teaches Girls to lead and serve by example - to put others before self. In the Girls' Brigade, 'Servant Leadership' changes the leader in every Girl as she changes the world. Toa Payoh Methodist Church is the sponsor of The Girls' Brigade 16th P Singapore Company.

What we do: The objective of the Girls' Brigade is to develop each Girl and Officer to her fullest potential by Equipping, Empowering and Enabling every Girl to be a leader, and every Officer a servant leader.

Special Item by GB 16th Primary Company Flag Dance "The Battle hymn of Republic"

#### **AREAS OF SERVICE**

- PROGRAMME COORDINATOR
- LIFE SKILLS INSTRUCTOR
- DRILL INSTRUCTOR

#### **DESIRED TRAITS/ABILITIES**

- **Programme Coordinator**: Enjoy building bonds with the girls to help develop their leadership skills.
- Life Skills Instructor: Possess a nurturing and gentle disposition to teach and guide the girls to acquire various life skills.
- **Drill Instructor**: Possess basic knowledge of drill routines and commands.



## **SERVICE COMMITMENT**

Role	Details	Service Commitment
Programme Coordinator	Share lessons on character values and organise programmes e.g., camps, learning journeys. Manage assigned lessons and coordinate programmes.	Selected Friday or Saturday mornings (1.5 - 3 hours per session).
Drill Instructor	Train the girls in drill and prepare them for national drill competitions.	Schedule is based on the volunteer's availability and the school's GB programme.
Life Skills Instructor	Impart specific life skills e.g., baking, sewing, stress management etc.	Volunteers should be committed to guide the girls in completing the project over a few consecutive weeks.



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# THE BOYS BRIGADE

What we do: The Boys' Brigade aims to advance Christ's Kingdom among boys and promote habits of Obedience, Reverence, Discipline, Self-respect and all that tends towards a true Christian Manliness.

ToaPayohMethodistChurchsponsors the 76J Company in FirstToaPayoh Primary School, and the10thCompanyinBeattySecondary School.

#### **AREAS OF SERVICE**

**BADGEWORK INSTRUCTOR** 

### **DESIRED TRAITS/ABILITIES**

Possess a nurturing and gentle disposition to teach and guide the boys to acquire various skills.

Age 17 and above preferred.

No prior BB knowledge or training is required. All badgework related notes would be provided and volunteers would be briefed.

Male or female volunteers are welcomed.

#### Sign up now

#### **SERVICE COMMITMENT**

Company	Service Commitment
76  Company	Selected Fridays from 7.30am - 9.00am
First Toa Payoh Primary School	Each badgework can range from 3 weeks to up to 3 months.
10TH Company	Selected Fridays from 2.00pm - 6.00pm.
Beatty Secondary School	Each badgework can range from 3 weeks to up to 3 months.



Scan this QR code to join us in praying for the local and overseas outreach ministries of TPMC



CHAPERONE

**CHILDREN** 

MINISTRY

SERVE ONE ANOTHER

# EDIFY

The Edify Huddle seeks to build the church in love, through care and nurture of our people so that they may grow in Christ-likeness.

The Edify Huddle includes ACTNow writers, Prayer Ministry, Healing Ministry, Children's Ministry and Chaperone for Shuttle Service.

Scan the QR code or click this link to sign up!



#### CHAPERONE

MINISTRY



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- Excellence To do things to the best of our abilities, relying on God's strength (Colossians 3:23)
- Rest To serve from a posture of rest (Hebrews 4:11)



# ACTNOW WRITER

What we do: To produce the ACTNow materials following the sermon that was preached during the main services (*ACTNow stands for Applying Christ's Teaching Now*).

It includes developing the sermon synopsis and discussion questions. ACTNow is used during Connect Group meetings in TPMC.

## **DESIRED TRAITS/ ABILITIES**

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Matured disciple of Christ; possess a good command of English; Widely read on Biblical theology and doctrine; Humility; Inquisitive; Analytical.

#### **SERVICE COMMITMENT**

#### 1 ACTNow material a month.

After interview, volunteers will be provided with training and undergo a guided period of around 3 months with another experienced writer.



# PRAYER MINISTRY

What we do: To serve as the "engine room" of the church to pray for our people and the work of our ministries in TPMC. Come and explore the frontiers of prayer and grow in intimacy with God, as well as power and effectiveness in our ministry to the world.

#### **DESIRED TRAITS/ ABILITIES**

Trusts and obeys God; Loves talking to God; Consistent; Persistent; Confident; Cares for people and the world.

#### SERVICE COMMITMENT

Twice a month after Sunday services to pray for those with needs.

Attend regular Prayer Ministry meetings on Friday evenings.

Participate in events organised by the Prayer Ministry.

Applicants will be required to attend basic training on prayer organised by TPMC or external agencies as recommended by TPMC.



# HEALING MINISTRY

What we do: To bring the message of the Gospel and healing to those who are sick, by teaching and prayer.

# **DESIRED TRAITS/ ABILITIES**

Exhibit caring attitude and genuine concern for others; Passionate to see people healed; Gifts of compassion and mercy.

### SERVICE COMMITMENT

Twice a month after Sunday services to pray for the sick.

Attend Healing Ministry meetings monthly.

Make hospital visitations, when required.

Applicants will be required to attend basic training on healing organised by TPMC or external agencies as recommended by TPMC. Thereafter, applicants would be mentored in the first year of ministy.



# CHAPERONE FOR SHUTTLE SERVICE

What we do: To accompany a driver to assist worshippers who are homebound or have limited mobility, to the 8.30am Service and send them home after the service.

#### **DESIRED TRAITS/ABILITIES**

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Patient; Kind; Physically able to render support to limited mobility worshippers to board and alight from the transporter van.

## **SERVICE COMMITMENT**

1 Sunday per month.

Applicants will accompany a regular chaperone for one Sunday to familiarise with the routes and the users of the shuttle service.



# CHILDREN'S MINISTRY

What we do: To reach out and raise every child in the fear and knowledge of God. We hope every child will come to know God personally and become a disciple of Jesus Christ.

### **AREAS OF SERVICE**

- CHAPERONE FOR AD HOC OUTREACH ACTIVITIES
- TEACHER ASSISTANT
- GAME HOST

# **DESIRED TRAITS/ABILITIES**

- **Chaperone for ad hoc outreach activities**: Enjoy working with children; Possess a nurturing disposition.
- **Teacher Assistant**: Enjoy working with children; Possess a nurturing disposition.
- **Game Host**: Fun-loving; Jovial; Adaptable; Considerate.

#### Sign up now!



#### SERVICE COMMITMENT

Role	Details	Service Commitment
Chaperone for ad hoc outreach activities (camps, outings etc)		Applicants should be able to commit to being present throughout the entire event (e.g., Children's Day outing, Children's Camp), including the pre- and post- activity briefings.
Teacher Assistant	Care for the children and provide assistance in their craft work/ activities. Toddlers - 12 to 30 months Nursery & Kindergarten - 31 months to 6 years Primary - 7 to 12 years	2 Sundays a month from 10.00am to 12.30pm.
Game Host	To facilitate play among children during fellowship activities.	1 Sunday a month from 10.00am to 10.45am.

#### Scroll down to read about the other huddles

- COMMUNICATIONS & MEDIA

# SERVE ONE ANOTHER



# ENERGISE

The Energise Huddle seeks to reinforce the other three Huddles and enable them to function well.

The Energise Huddle includes Floral Ministry, Security Ministry, Comms & Media Ministry and those that relate to administration and logistics.

Scan the QR code or click on this link to sign up!



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- feedback (Philippians 2:3-4)
- **Excellence** To do things to the best of our abilities, relying on God's strength (Colossians 3:23)
- Rest To serve from a posture of rest (Hebrews 4:11)



# SECURITY TEAM

To provide the presence of security so that the congregation can gather without fear of harm.

# DESIRED TRAITS/ ABILITIES

Physically able; Vigilant; Attentive; Friendly but firm.

## SERVICE COMMITMENT

Up to 2 Sundays per month.

Special services on Holy Week (Maundy Thursday and Good Friday) and Christmas Services.

Duration from 30 mins before service till the end of service.

After interview, successful applicants will undergo OJT during their rostered duties.



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# FLORA MINISTRY

To prepare the floral arrangement to be placed at the chancel area for Sunday services.

## DESIRED TRAITS/ ABILITIES

Creative; Able to arrange big florals; Team player.

# SERVICE COMMITMENT

1 Saturday morning (up to 4 hours) every month.



After interview, successful applicants will join experienced teams for 2 months of floral arrangements held every Saturday morning, before being assigned to a team.



# HOLY COMMUNION **PREPARATION TEAM**

What we do: To prepare the holy communion elements for the services held on every first Sunday of the month as well as for special services.

### **DESIRED TRAITS/ABILITIES**

Steady hands; Attention to details.

# SERVICE COMMITMENT

One Sunday per month at either the 8.30am or 10.30am service. From 45 mins before the commencement of service and 15 mins after the end of service.

Applicants will undergo 2 supervised sessions during their rostered duties.



# COMPUSICIONAL CONTRACTOR OF CO

What we do: To capture significant moments of TPMC during key activities, significant events and major developments (e.g., church redevelopment project) and create stories to engage our followers via the church magazine, website, and social media platforms.

## **AREAS OF SERVICE**

#### CONTENT

Editor Writer Content Producer

#### • DESIGNER

Graphic Designer Publication Designer





#### SCREEN MEDIA

Video Editor, Visual Effects Artist, Media Producer, Subtitlist

#### CAMERA SPECIALIST

Videographer, Event Photographer, Profile/ Portrait Photographer

#### **DESIRED TRAITS/ABILITIES**

- Editor and Writer: Creative; Manage time and project well; Able to work well with others.
- **Designer:** Have an eye for design; Creative; Adventurous; Team player.
- **Screen Media:** Proficient in Final Cut Pro or Adobe Premiere Pro (& equivalent); Proficient in Adobe After Effects; Good project management skills; Team player.
- **Camera specialist:** Basic photography and videography skills; Work well with others.

#### Sign up now!

# SERVICE COMMITMENT (CONTENT)

Role	Details	Service Commitment
Editor	To write/ edit stories for Church website and magazine.	Expected commitment to gather information, write and edit stories will be about 6 – 8 hours per month.
Writer	To write/ edit stories for Church website and magazine.	Expected commitment to gather information, write and edit stories will be about 6 – 8 hours per month.
Content Producer	To produce content for website and social media, including videos and stories.	Expected commitment will be about 3 – 4 hours per week, to produce 2 – 3 posts.

### SERVICE COMMITMENT (DESIGNER)

Role	Details	Service Commitment
Graphic Designer	To design visuals for TPMC website, social media; conceptualise he design, branding and publicity materials for church events, such as church camps, anniversary etc.	5 hours per week during peak
Media Designer	To design and layout the pages of our church magazine.	Expected commitment about 3 hours per day for 2 weeks during publication period, every 6 months.

# SERVICE COMMITMENT (SCREEN MEDIA)

Role	Details	Service Commitment
Media producer	To plan and coordinate various aspects of an assigned project, e.g., booking of location, coordinate schedule of cast, etc.	Around 10 hours per
Video Editor	To conduct postproduction of shoot to edit the final video.	Around 8 hours per production/ video.
Visual Effects Artist	To create visual effects/ animations to be added onto videos.	Around 2 hours per production/ video.
Subtitlist	To add subtitles for the videos that would be screened in church.	Around 3 hours per production/ video.

## **SERVICE COMMITMENT (CAMERA SPECIALIST)**

Role	Details	Service Commitment
Videographer	To set up the necessary equipment for the shoot and capture the footages required in the storyboard.	Around <sup>등</sup> hours per production.
Event Photographer	To cover the duration of a church or community event.	Around 3-6 hours depending on type of event.
Profile/ Portrait Photographer	To take profile/ portrait shots for church publications/ website.	Around 2 hours per project.